ORGANIZATIONAL STRUCTURES

Business Decision Making
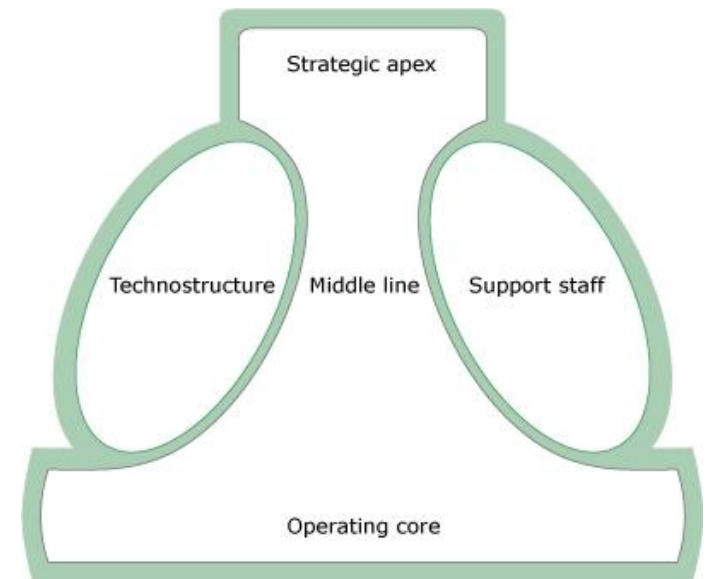
foi

STRUCTURE

- Elements of the organizational structures
- Types of organizational structures
- Functional organizational structure
- Assigment for points

foi

BASIC **ORGANIZATIONAL STRUCTURES**

- **Organizational structure**
  - … is the way how the organization is structured
  - … unique system of all organizational units in some company

- **Elements** of organizational structure:
  - Strategic level – top management
  - Tactical level (middle line) – heads of OUs
  - Operative level - workers
  - Technostructure - engineers, accountants, planners, researchers, and personnel managers
  - Support staff – supporting activities (food service, janitor, cleaning staff…)
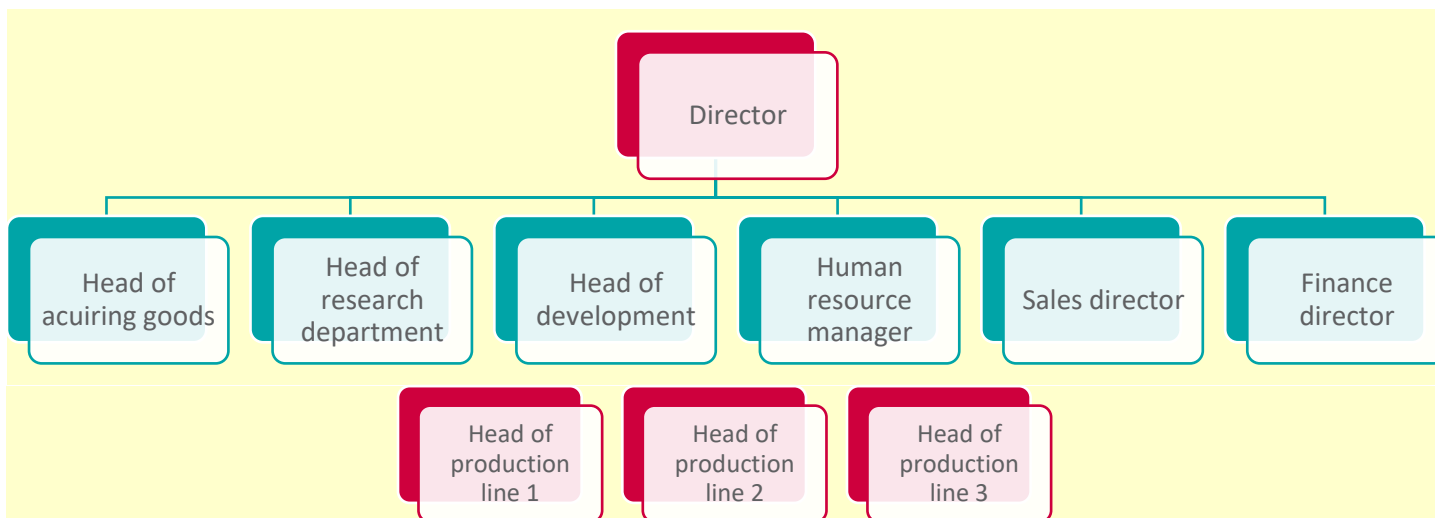
BASIC **ORGANIZATIONAL STRUCTURES**

- Simple organizational structure
- Functional organizational structure
- Divizional organizational structure
- Project organizational structure
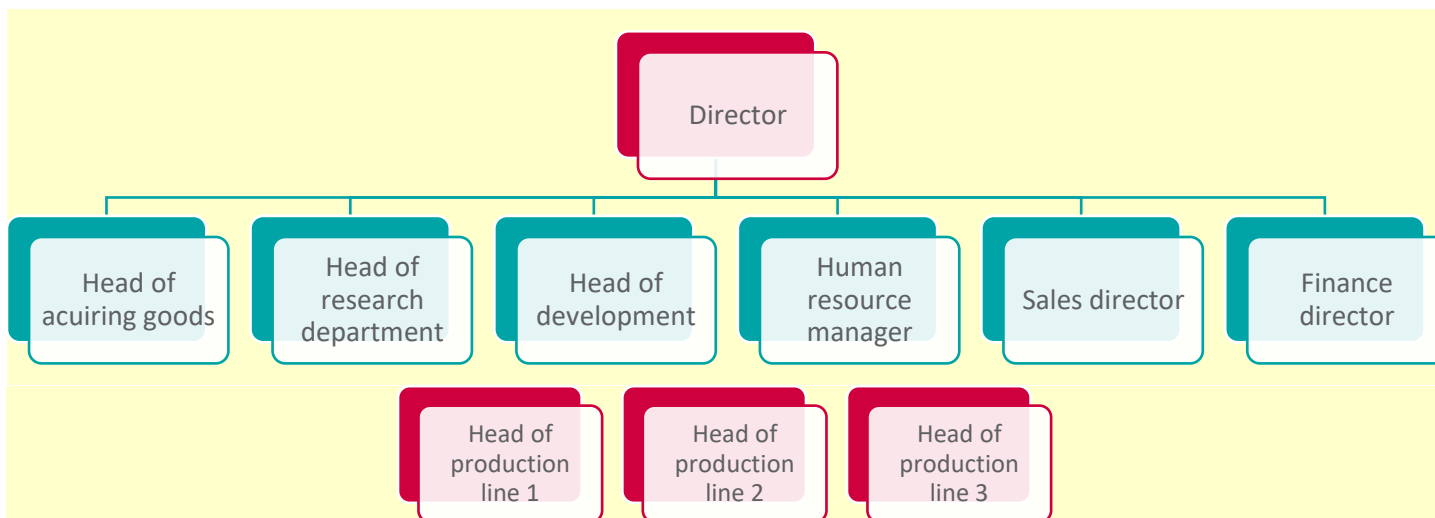- Matrix organizational structure
- ...

BASIC **ORGANIZATIONAL STRUCTURES**

- Functional organizational structure
    - The oldest type of structure
    - It is present in most of the organizations after the founding
    - Organizational units = functions
    - Head of decision-making in the company is the main director - he makes strategic decisions
    - The company is divided into several small departments acting alone for themselves

BASIC **ORGANIZATIONAL STRUCTURES**

- Functional organizational structure
  - Heads of these departments are again directors who care for their department and are responsible to the main director
  - Decisions in these departments are centralized, and departments are not interrelated
  - Each manager is a specialist for a particular area
  - The executor (head of certain product line) gets orders from a number of superiors, each of which specializes in a particular piece of work

ASSIGNMENT FOR POINTS

- At Moodle, choose one OS type

- You and your friends just got a 5 million EUROS and decided to start some business (profit/nonprofit)
  - What business do you want to start depending on chosen OS?
  - Shortly describe your organization
  - Make OS for your organization
  - Please, choose one possible operative problem in your organization and describe how would you solve it (which parts of OS are included)
  - Do the same for tactical and strategic problem
  - Try to discuss what are advantages and what are disadvantages of OS type you selected

foi